



**Position title:** Manager, Community Development

**Location:** Based in Fada (North-Eastern Chad), missions within the ENCR and anywhere when necessary

**Starting date:** January 2021

**Reporting to:** Park Manager

**Type of contract:** 3 year Fixed Term

### **Background**

African Parks is a non-profit conservation organization founded in 2000 that manages 19 national parks and protected areas in 11 countries covering 14 million hectares. This is achieved through long-term agreements with national governments, putting in place funding solutions and establishing good governance and management to achieve ecological, social and financial sustainability. The funding strategy is developed in line with the organization growth and includes public institutional donors as a significant segment. The associated grants management complexity poses a number of financial, legal and reputational risks.

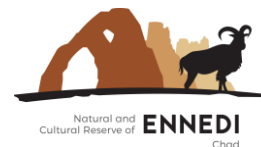
Ennedi Natural and Cultural Reserve, nestled in the northeast of Chad, is a natural sandstone masterpiece spanning 50,000 km<sup>2</sup> of sculpted landscape marked by cliffs, canyons and natural arches. Labelled as an Eden in the Sahara, the Reserve lies within Ennedi Massif, a large Sahara mountain massif in Chad, located on the transition of the Sahelian and Saharan zones.

### **Role and Responsibilities:**

The Manager of the Community Development department is under the supervision of the Deputy Park Manager and is responsible for the development and implementation of all projects under the Community Development department, in close collaboration with direct and indirect stakeholders.

### **Key functions:**

- Ensure full implementation of the ENCR's Environment Education Engagement (EEE+) strategy;
- Set-up, coordinate and carry out all necessary tasks, in collaboration with local partners, to ensure the successful implementation of all projects composing the EEE+ strategy:
  - Horticultural and Date-palm Project;
  - Education support Project;
  - Environmental Education Project;
  - Women's Literacy Project;
  - Waste Management System Project;
  - Aviculture Project;
  - One Health Project;
- Oversee consultants and trainers recruited to support on specific technical aspects of projects activities;
- Carry out surveys and feasibility studies to increase understanding and ensure decision-making is data driven and adapted to the local context;
- Set up specific data collection systems and tools to monitor project indicators;
- Facilitate trainings for staff and beneficiaries capacity-building on project topics;
- Work closely with all other Departments, especially the Monitoring and Biodiversity Department, to reinforce intra-departmental synergies and mutual actions;
- Collaborate with the Monitoring and Biodiversity Department for the negotiation, signature and implementation of Local Conventions that will be established with local communities within the ENCR;



- Liaise with local authorities and communities to ensure a continued access and acceptance in all areas of the ENCR;
- Elaborate monthly and annual budgets for the Department;
- Initiate and follow-up all procurement procedures necessary to implement projects activities;
- Promote and maintain good working relationships with colleagues and internal/external partners;
- Provide activity reports and record keeping to the DPM as requested;
- Take part in monthly meetings and contribute to all weekly, monthly, trimestral and annual reports as requested;
- Write-up project proposals for funding, as requested.

**Capabilities, competencies and experience needed for the job:**

- Advanced university degree in a subject related to anthropology, education, agronomy, social ecology, environmental management or a related field;
- Demonstrated experience in the sustainable management of Protected Areas (PA), preferably in African contexts;
- Demonstrated experience in the elaboration of management plans for PA, including strong components of communities problematics (focus on development actions benefiting directly to the conservation of natural resources and to rural communities);
- Demonstrated experience in working with rural communities, knowledge of participative approach, pedagogy, teaching technics and methods;
- Good knowledge of waste management, horticulture and agro-ecological programs in sub-Saharan countries;
- Ability in staff capacity-building, leadership and people-management skills;
- Experience working in multi-cultural contexts;
- Strong willingness to live in a rural setting and very remote area ;
- Experience working in Sahelo-Saharan and/or in Chad areas would be a plus;
- Fluent in French and in English, Arabic knowledge would be a plus.

**Key relationships:**

- Park Manager
- Deputy Park Manager
- Other Department Managers
- Field Operations Manager
- General staff
- Local partners and stakeholders
- Local communities

To apply, please email your CV and cover letter to [rh.tchad@africanparks.org](mailto:rh.tchad@africanparks.org) by **22 December 2020**.

*Should you not hear back from us within 2 weeks after closing date, please take it that your application was unsuccessful.*