



WORLDWIDE CONSULTANTS

## Call for experts: Senior expert/advisor for institutional capacity development, Coordinator (GIZ) in Ethiopia

Status:	Tender
Application Deadline:	28/07/2021
Project name:	Climate-Sensitive Innovations in Land Management (CLM)
Duty station:	The expert will be based in Addis Abeba with frequent travels to the project regions.
Project Duration:	10/2021 -12/2023 (27 months)

### Project context

Agriculture is the main economic stay for more than three quarters of the Ethiopian population. Soil erosion, frequent drought and heavy flooding coupled with pressure of rapid population growth (~2.7%) and a shortage of employment opportunities jeopardize the livelihoods of many people living in Ethiopia's highlands.

Altogether, the highland livelihoods are entrapped in a cycle of natural resource degradation and food insecurity.

Especially women and young people only have limited access to education, markets and financing options and therefore suffer more than other groups of the society from poverty.

### Objective

Technical Cooperation module "Climate-Sensitive Innovations in Land Management" (CLM) aims at enhancing the efficiency of agricultural advisory services delivered by federal, regional and local institutions for planning and implementing sustainable land management measures.

### Task description of the Senior expert/advisor for institutional capacity development

- Overall project coordination and personnel management (incl. timely delivery, liaison between GIZ and contractor's HQ);
- Providing advice to the project management at national level on the establishment and functioning of community-based institutions/organisations for sustainable natural resource use;
- Strategy, implementation, monitoring and evaluation of capacity development measures of the field staff/ facilitators;
- Working together with and supporting the national and regional project management for achieving the objective of Output 2;
- Ensuring mainstreaming of gender, environmental and livelihood in SLM implementation in line with the standard;
- Regular results monitoring and reporting in accordance with set deadlines;
- Assuming the overall responsibility for the consultancy package of the contractor;
- Overseeing the work of field expert;
- Networking with ATVETs, private training providers and other training implementation partners;

- Identifying pilot areas together with regional project partners and beneficiaries for upscaling based on transparent criteria;
- Ensuring the coherence and complementarity of the services of the contractor with other services delivered by the programme at local and national level (especially with the GIZ team at national level and with GIZ staff on-site);
- Extended personnel management: identifying the need for short-term assignments within the available budget, as well as planning and facilitating backstopping;
- Responsibility for controlling the use of funds and financial planning in consultation with GIZ's officer responsible for the commission;
- Supporting the officer responsible for the commission in updating/adapting the project strategy, in evaluations and in preparing a follow-on phase;
- Regularly consult with the AV and responsible DV of GIZ-CLM on all aspects of the assignment.

## Qualifications

- Education/training: Postgraduate university degree in either organisational development, rural development, social sciences, geography, spatial planning;
- Language: C1 proficiency level in English;
- General professional experience: 8 years of professional experience in institutional capacity development and the land management sector;
- Specific professional experience: 6 years of field experience in participatory land use and watershed development planning and implementation, capacity development of community-based institutions;
- Leadership/management experience: 3 years of experience in the coordination/supervision and team management of development programmes;
- Regional experience: 3 years of experience in projects in developing countries in the African/Asian context with socio-economic conditions similar to Ethiopia (i.e. predominantly agriculture-based economies with a majority of rural inhabitants in the lower income stratae);
- Development Cooperation (DC) experience: 2 years of experience in DC projects, in agricultural or rural development and/or the natural resource management sector.

## Applications:

We are looking forward to receiving your application via our homepage at: [Senior expert/advisor for institutional capacity development \(GIZ\), Ethiopia | GOPA](#).

There you will fill in the attached CV template. Please fill it in and send it at the latest by June 28, 2021 via e-mail to Mr Julian Thoss ([julian.thoss@gopa.de](mailto:julian.thoss@gopa.de)) and Mrs Mariam Diagayete ([mariam.diagayete@gopa.de](mailto:mariam.diagayete@gopa.de)). Do not hesitate to contact us for further questions.

Please note that we will only be able to respond to candidates who fulfil the listed qualification criteria.

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