

POSITION TITLE: Vaccines & Biologicals Lead / Director of Biotech Network

THE COMPANY

ECO Animal Health is a global organisation, headquartered in London (UK), specialising in veterinary pharmaceutical and biologicals, predominantly for production animals.

ECO Animal Health specialises in high quality medicines for the treatment of important diseases in the livestock sector. We are dedicated to the research, development, and marketing of strong, existing brands, differentiated generics and innovative new solutions. Our commitment to our customers is to provide them with products of a consistently high quality supported by customer-focused teams.

ECO Animal Health strives to provide best in class, scientifically proven, ethical solutions to optimise the health, productivity, and wellbeing of livestock.

Reports to: Business Unit Head: China & Japan, ECO Animal Health Group Plc

The Role: Responsible for the technical transfer of ECO's new vaccines and biologicals from Research & Development and other Partnerships to Operations (manufacturing) and the subsequent commercial-scale production under contract manufacturing agreements.

Key Objectives/Deliverables:

- Lead technical transfer from late stage development through to commercialisation of new vaccines and biologicals
 - Serving as the process capability specialist
 - Working with Quality to ensure that the sites meet the Global Quality and Manufacturing Standards, and have the right technical capability in place
 - Acting as a subject matter expert SME to lead capability assessment and robust remediations
- Partner with R&D to enable commercialization of new products, working as an interface between R&D and Business Operations.
- Responsible with other senior leaders for selection and management of CDMOs
- Serve as the SME for biologic network projects as well as site specific projects as needed
- Propose, gain support for, and implement technologies from the incumbent's experience and knowledge to enhance process optimization for the network
- Provide technical leadership to the organization regarding process improvements, and troubleshooting
- Participate in manufacturing site investigations and audits as needed, enhancing vaccine & biological knowledge, understanding and problem solving
- Conceive and lead network continuous improvement initiatives through partnerships with CDMOs, which positively impact cycle time, improve productivity, improve gross margin, decrease losses, and improve process robustness
- Coach and grow technical talent across the network

Qualifications & Experience:

- Relevant Bachelor of Science (+ 8yrs experience), Master of Science (+ 4yrs experience), or PhD in biochemistry or other biotechnology related degree.
- Experience with a variety of technologies and platforms is preferred including; poultry & swine vaccine technologies, recombinant protein platforms, protein-based therapeutics, cell culture and fermentation technology
- Proven experience with process capability assessments and remediations

Additional Skills and Preferences:

- Experience with upstream production of viruses in either cell monolayers, bioreactors, and eggs
- Proven record of successfully troubleshooting vaccine processes
- Experience with biologicals manufacturing and aseptic manufacturing
- Lean manufacturing experience



- Proven organization and time management skills to meet time sensitive deadlines, attention to detail, and collaboration in a team-based environment are essential.
- Management and negotiation skills with CDMOs and Partners.
- Personal attributes: self-starter; attentive to details; results oriented; accountable; respectful of others; committed while maintaining balance and perspective; good written and oral communication skills.
- Ability to work in a fast-paced and dynamic environment with changing priorities, and flexibility to support multiple projects simultaneously.
- Ability to problem solve using innovative thinking and good decision making.
- Ability to influence people
- Ability to build collaborative relationships with areas inside and outside of ECO
- Familiarity with Global Regulatory Standards (FDA, EU GMP, USDA)

Specific Responsibilities:

- Ensure line manager is apprised of current plans and any issues within CDMOs and partners which may impact the ECO Group
- Working in close collaboration with line manager, R&D, Quality, Operations and Commercial heads to ensure all interfaces and interactions are coordinated and aligned with ECO's strategic plans.

Location:

- UK, Europe or East coast of North America

Travel:

- 10-20% Domestic and International Travel

To apply: Please email Ruth.Mitchell@ecoanimalhealth.com