

THE RECOVERY VOICE



TENNESSEE ASSOCIATION
OF RECOVERY COURT
PROFESSIONALS

October 2020
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Latest TARCP Recovery Podcast



Please go to the below link for the TARCP Podcast #4, an interview with Dr. Monty Burks.

<https://tarcp.starchapter.com/announcements.php?id=1>

You can find the TARCP Podcast #5, an interview with Kaylin Flamm, Occupational Therapist, 16th Judicial District Recovery Courts, Murfreesboro, TN, at

<https://tarcp.starchapter.com/announcements.php?id=3>

If you have an idea for a podcast topic, please reach out to Marie Crosson at marie.crosson@tarcp.org. You can find all podcasts at tarcp.org/podcast.

Self-Care Series

To view TARCP's Self-Care Series, please go to our website

<https://tarcp.org/resourcecenter#43self-care-series>



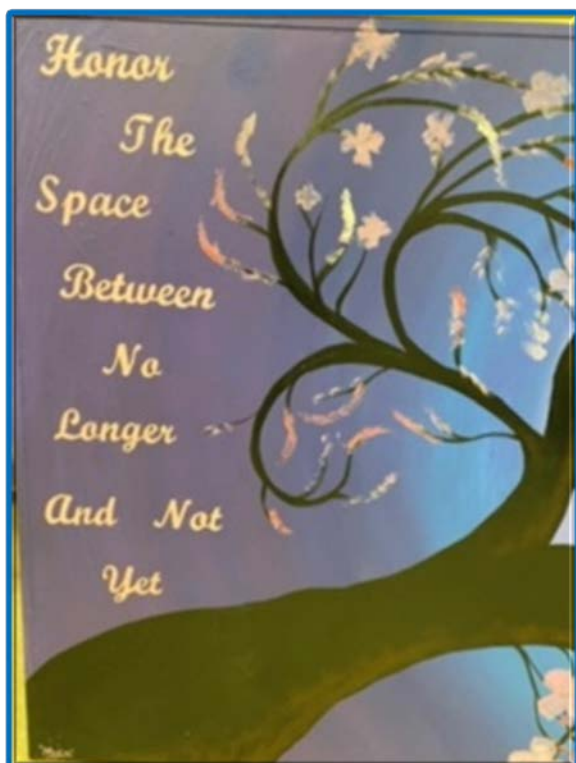
Self-Care August 2020



Self-Care September 2020

Reflecting on Recovery Month

The ladies at the Davidson County Residential Drug Court (DC4) used their creative talents this September to connect and celebrate Recovery Month. Recovery Month recognizes the societal benefits of prevention, treatment, and recovery for mental health and substance use disorders. It spreads the positive message that behavioral health is essential to overall health, prevention works, treatment is effective, and people recover.





Addiction Policy Forum is working in communities across the country, committed to helping patients and families in crisis, preventing addiction, improving access to quality treatment, and ending the stigma of addiction. Founded in 2015, the Forum is a nationwide nonprofit with their national headquarters located in Washington, DC, making resources and services available in each state. Their vision is to eliminate addiction as a major health problem.

You might want to read their October 21st posting on the Addiction Policy Forum and Foundation for Opioid Response Efforts (FORE), launching a partnership to assist with the efforts to provide telehealth support for justice-involved substance use disorder (SUD) patients during the pandemic. This partnership will extend the Connections App to those in drug courts as well as to other criminal justice diversion programs. This is a free smartphone app to support those in recovery by reducing relapse and encouraging prosocial engagement. The Forum offers Connections through its partnership with CHES Health, with the app linking patients to trained counselors and peers, offering daily check-ins, clinical support, ways to track sobriety and treatment, and other resources that are patient-centered.

This is just one of many resources on this site. Go to <https://www.addictionpolicy.org/our-work> to find research resources, presentations and trainings, and addiction policy forums, just to name a few.



Project Implicit is a non-profit founded in 1998 by three scientists from the University of Washington, Harvard University, and the University of Virginia. It is an international collaboration between researchers interested in implicit social cognition (thoughts and feelings outside conscious awareness). Their goal is to educate the public about hidden biases, providing a virtual laboratory for collecting data over the Internet. The Project provides lectures, workshops, and consulting services on implicit bias, diversity and inclusion, leadership, applying science to practice, and innovation. You can find out more about Project Implicit at <https://implicit.harvard.edu/implicit/aboutus.html> and see below to know what to look for on the site to participate in an Implicit Association Test.

Preliminary Information

On the next page you'll be asked to select an Implicit Association Test (IAT) from a list of possible topics. We will also ask you (optionally) to report your attitudes or beliefs about these topics and provide some information about yourself.

We ask these questions because the IAT can be more valuable if you also describe your own self-understanding of the attitude or stereotype that the IAT measures. We would also like to compare differences between people and groups.

We Enjoyed the Tour

In August TARCP took a sneak peek of the facilities where the Women's Residential Program for recovery courts will open in 2021. The site is about to be under renovation, so the tour was planned to obtain some footage for a before and after project. Expect to see the REAL footage for this project from the Tennessee Department of Mental Health and Substance Abuse Services over the months to come. Stay tuned!



From left: Marie Crosson (TARCP), Ellen Abbott (DMHSAS), Jeri Thomas (Nashville Drug Court Support Foundation), Judge Angelita Dalton, Judge Seth Norman (retired)



Doug Freeman (Development Manager, STREAM, Tennessee Department of General Services), Judge Seth Norman (retired), and Judge Dalton reviewing a map of the grounds.

City of Jackson Recovery Court Celebrated Two Graduates in August!



The 21st District Recovery Court Celebrated 4 Graduates!

The 21st District Recovery Court held a September graduation at Jim Warren Park in Franklin, TN.



DeKalb County Recovery Court



In September Judge Bratten Cook received a Certificate of Appreciation for his continued leadership from Peer Support with quotes from many participants and a basket of goodies!

A Special Shout Out to Tim Alexander!



Mr. Alexander is a 2017 graduate of the City of Jackson Recovery Court and has been working as their men's drug screen tech for the last year. He celebrated being five-years clean on October 6th. He is known for being a loyal and hard worker, for which the program is most appreciative.

(Almost) Feels Like Old Times!

Like most of us, the 23rd District Recovery Court has been meeting by Zoom during these trying times. Due to being a residential court, daily contact continued with its participants. However, after months of meeting online and at the Sober Living Residences, the team and participants had a homecoming at the Dickson County Courthouse for an almost back-to-norm Drug Court staffing and docket on October 22nd. Participants and team members maintained social distancing and wore face masks. Otherwise, it was very much "business as usual" down at the old courthouse!



Jake Lockhart, Dough Beechman, Robert Scotty Barnhill,
Debbie Estes Batts, and Kevin Batts



Thank You, Pete

By Sherry Robertson

Pete Stoddard, a long-time member of our Montgomery County Recovery Court Team (and retired professor from APSU), passed away Thursday, April 23, 2020 from a heart attack. We began our program in 2005 and Dr. Stoddard joined our team in September 2006. He served in the role of Evaluator. As the Evaluator, he had access to all program information and would review that information and client information to ensure the program operated in a fair way, without regard to someone's age, race, gender, etc., as it related to being accepted into the program and as it related to their treatment in the program. He was a very active member, attending conferences, weekly staffing, court sessions, and training. The evaluator is not required to attend court regularly nor have the level of involvement or personal commitment to Recovery Court. Pete did this out of his commitment to the program and did so consistently until the last couple of years when his health limited such. However, he was still active and attended when he could. He had spoken with the Coordinator about the program less than 24 hours before his passing, working on the current evaluation. In the past, Pete also donated financially to the program.



"In memory of Dr. Pete Stoddard, who served on the Montgomery County Adult Recovery Court Team from 2006-2020."



**Pete and team members
enjoying dinner during a
TARCP Conference.**

Training Opportunities and Conference Update

Ethics for Alcohol and Drug Counselors: Living on the Edge

Presenters: Nita Mehr, LCSW, Ph.D. and Barry Cooper, MS

November 6, 2020 from 8:30 a.m. – 12:00 p.m. CST

[Register](#)

Stigma Free Tennessee

Presenters: Lisa Black, M.Ed., NCAC II, CCS

November 12, 2020 from 8:30 a.m. – 1:00 p.m. CST

[Register](#)

Roadmap for Recovery A&D Peer Training Model 1

Presenters: Ken Barton, CPRS and Jean Marquis, CPRS

November 16-19, 2020 from 11:00 a.m. – 1:00 p.m. CST

November 20, 2020 from 11:00 a.m. – 1:00 p.m. CST

[Register](#)

Domestic Violence

Presenter: TBD

January 15, 2021 from 9:00 a.m. – 12:00 p.m. CST

Registration Not Open, Save the Date

Human Trafficking

Presenter: Tia Bowden

January 29, 2021 from 9:00 a.m. – TBD

Registration Not Open, Save the Date

For additional information, go to [TAADAS Trainings](#)

Plans May Change, but Our Conference Remains the Same

Because your safety and health are a priority,
we have decided to move our conference.

March 29 through April 1, 2021

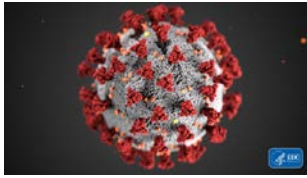
Join us for the same great speakers, sponsors, and attendees. Until
then, please keep yourselves, families, and courts safe and we look
forward to seeing everyone in the new year!

Registration and hotel reservation
updates to follow. The December
2021 TARCP Conference remains
as scheduled.



Embassy Suites by Hilton
1200 Conference Center Boulevard
Murfreesboro, TN

COVID-19 Information and Resources



TARCP continues to monitor the everchanging number of COVID-19 case in Tennessee, offering updates and resources to our courts, professionals supporting those courts, and individuals in recovery. Below is a state link that offers Governor Lee's most recent and past briefings on the virus, a COVID dashboard, which breaks down data by county, screening tools, and testing sites, to name a few of the resources the state has made available online. <https://covid19.tn.gov/>

The Families First Coronavirus Response Act (FFCRA)

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.



The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide their employees with paid sick leave and expanded family and medical leave for specified reasons related to COVID-19. These provisions will apply from April 1, 2020 through December 31, 2020.

► PAID LEAVE ENTITLEMENTS

Generally, employers covered under the Act must provide employees:

Up to two weeks (80 hours, or a part-time employee's two-week equivalent) of paid sick leave based on the higher of their regular rate of pay, or the applicable state or Federal minimum wage, paid at:

- 100% for qualifying reasons #1-3 below, up to \$511 daily and \$5,110 total;
- ⅔ for qualifying reasons #4 and 6 below, up to \$200 daily and \$2,000 total; and
- Up to 12 weeks of paid sick leave and expanded family and medical leave paid at ⅔ for qualifying reason #5 below for up to \$200 daily and \$12,000 total.

A part-time employee is eligible for leave for the number of hours that the employee is normally scheduled to work over that period.

► ELIGIBLE EMPLOYEES

In general, employees of private sector employers with fewer than 500 employees, and certain public sector employers, are eligible for up to two weeks of fully or partially paid sick leave for COVID-19 related reasons (see below). Employees who have been employed for at least 30 days prior to their leave request may be eligible for up to an additional 10 weeks of partially paid expanded family and medical leave for reason #5 below.

► QUALIFYING REASONS FOR LEAVE RELATED TO COVID-19

An employee is entitled to take leave related to COVID-19 if the employee is unable to work, including unable to telework, because the employee:

- | | |
|---|---|
| 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19; | 5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or |
| 2. has been advised by a health care provider to self-quarantine related to COVID-19; | 6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services. |
| 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis; | |
| 4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2); | |

► ENFORCEMENT

The U.S. Department of Labor's Wage and Hour Division (WHD) has the authority to investigate and enforce compliance with the FFCRA. Employers may not discharge, discipline, or otherwise discriminate against any employee who lawfully takes paid sick leave or expanded family and medical leave under the FFCRA, files a complaint, or institutes a proceeding under or related to this Act. Employers in violation of the provisions of the FFCRA will be subject to penalties and enforcement by WHD.



WAGE AND HOUR DIVISION
UNITED STATES DEPARTMENT OF LABOR

For additional information
or to file a complaint:
1-866-487-9243
TTY: 1-877-889-5627
dol.gov/agencies/whd



WH1422 REV 03/20



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<https://tarcp.org/>